Leading and Managing Others Course (Self-Paced)

Build core leadership and management skills, including decision making, delegating, and goal setting, to lead others effectively.

Group classes in Live Online and onsite training is available for this course. For more information, email corporate@nobledesktop.com or visit: https://www.nobledesktop.com/classes/leading-and-managing-others-course-self-paced

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Course Outline

Module 1: Introduction to Coaching in Leadership

- Understand the value of coaching as a leadership tool
- Distinguish coaching from mentoring, managing, and consulting
- Explore coaching's impact in public sector leadership

Module 2: Coaching Mindset and Core Competencies

- Adopt a growth-oriented coaching mindset
- Review key coaching competencies and behaviors
- Develop presence, trust, and curiosity as a leader-coach

Module 3: Coaching Conversations and Communication

- Practice active listening and powerful questioning
- Use reflective language and empathy to support growth
- Establish rapport and clarity in coaching conversations

Module 4: Goal-Setting and Accountability

- Facilitate goal development using coaching frameworks
- Support self-directed action and commitment
- Encourage accountability without micromanaging

Module 5: Coaching for Performance and Development

- Apply coaching strategies to performance challenges
- Support professional growth and leadership potential
- Balance support with challenge to drive results

Module 6: Applying Coaching in Your Leadership Practice

- Integrate coaching into everyday leadership

- Reflect on personal coaching strengths and growth areas
- Create an action plan to develop as a leader-coach